

## Employer 2011/12 update – Pension scheme contributions

### Member contributions

The rate of contributions payable by a member depends upon the level of (whole-time equivalent) pensionable pay.

Regulation 3 of the LGPS (Benefits) Regulations 2007 specifies the contribution rates, banded according to a range of whole-time pensionable pay. The pay bands may be increased on an annual basis in line with Pensions Increase. The pay range and rates applicable from 1 April 2011 adjusted as follows –

Whole time equivalent pay range Employee contribution rate:

£0 - £12,900	5.5%
£12,901 - £15,100	5.8%
£15,101 - £19,400	5.9%
£19,401 - £32,400	6.5%
£32,401 - £43,300	6.8%
£43,301 - £81,100	7.2%
More than £81,100	7.5%

Please ensure that all "manual workers" currently paying a protected lower rate of contribution are assimilated into the standard rate determined by their salary band from 01 April 2011 as the lower rate protection has now expired.

#### *Explanatory notes*

*For example, a whole-time worker whose pensionable pay during 2011/12 is £33,000 would pay a contribution of 6.8%.*

*A half-time worker who earns £12,000 (whole-time equivalent pay being £24,000) would pay 6.5% (the same as if working whole-time)*

*Where an employee holds multiple employments, each one is assessed separately to determine the relevant contribution band (as different jobs could fall into different bands)*

*Term-time workers have their contribution rate determined by reference to their full-time equivalent term-time pay (not grossed up to 52 weeks' pay)*

*For fee earners, the contribution rate should be in the band relative to the actual fee. For example, if the fee is £8,000 during 2011/12, the relevant contribution rate would*

*be 5.5%; if the fee is £24,000 during the same period, the relevant contribution rate is 6.5%.*

## **Employer Contributions**

Following the results of the pension fund valuation at 31 march 2010, your organisation will have been informed of the relevant employer contribution rates applicable for financial years 2011/12 to 2013/14.

If you have not been informed of your employer rate for 2011/12, please contact Pension Services at the e-mail address below and we will advise you of the correct rate to apply.

[pensions.employers@staffordshire.gov.uk](mailto:pensions.employers@staffordshire.gov.uk)