FLOWCHART TO DETERMINE IF NEW FAIR DEAL APPLIES

Are you:
- An Academy
- A Maintained School (where staff are not employed by a Local Authority)
- An NHS Body
- A Central Government Department or Agency
- a Body under the control of Government ministers where staff are eligible to be members of the LGPS

Yes

No

Is this a first outsourcing of the service or a re-tender of an existing service?

Re-tender

You are not covered by either New Fair Deal or the Best Value Direction. Consider what pensions protection you wish to offer transferring employees. Consider at least minimum statutory protection e.g. an Auto Enrolment compliant pension arrangement

First contract

Re tender includes a direct award to an existing contractor
Ensure Contractor keeps or returns original public sector employees in LGPS

Ensure Contractor keeps transferring public sector employees in LGPS

Contact Fund for further information about Admission Agreement

If employees are currently in a Government Actuaries Department approved broadly comparable scheme, then consider bulk transfer of accrued benefits to LGPS

Contact Fund for further information about Admission Agreement and bulk transfer