

## **Employer Focus**

This bulletin from the Staffordshire Pension Fund, focuses on the current issues that you should be aware of relating to the Local Government Pension Scheme.

**Issue September 2025** 

## **Reminder - Scheme member webinar (Pensions Awareness Week 2025)**

In the <u>August 2025</u> edition of the of the Employer Focus Newsletter, we informed you that that Staffordshire Pension Fund will be holding a Scheme member webinar in support of the national <u>Pensions Awareness</u> campaign.

The presentation will be held via Microsoft Teams on Monday 15 September 2025, 10:00am to 12:00pm and is open to all current Scheme members and employees eligible for the Local Government Pension Scheme (LGPS). A link to register for the event is below:

• Scheme member webinar registration link (September 2025)

The aim of the session is to help improve Scheme members' understanding of the importance of pensions provision. Topics will include a brief overview of the Scheme including the benefits of LGPS membership, ways of increasing benefits and options on retirement.

We would be grateful for your assistance in helping to promote the event to your employees.



### Scheme employer training

Our next Scheme employer training event will take place on **Monday 20th October 2025.** 

The session will cover the topic of the Pensions Administration Strategy and the roles and responsibilities, including performance standards, of both the Scheme employer and the Fund. This will be delivered via Microsoft Teams on Monday 20 October 2025, 10:00am to 12:00pm

If you wish to attend the training, you can register your interest by completing the booking form below:

Scheme Employer training booking form (20 October 2025)

Note: once you have submitted a response, we will follow up with a separate email with a calendar invite and the Microsoft Teams 'Join Link'.

#### **Save the date - Academies Valuation update 12 November 2025**

Staffordshire Pension Fund will be holding a valuation update session specifically for our Academy employers on Wednesday 12 November 2025, commencing at 10:00am and concluding at 11:30am. The Fund's Actuary Hymans Robertson will be in attendance to deliver a presentation which will include the following:

- the valuation results themes for academies including contribution rates,
- changes made to the funding strategy at this valuation including the new academies stabilisation approach,
- the Funding Strategy Statement consultation and how you can have your say, and
- the difference between the valuation results and the results for your accounting disclosures.

This is a great opportunity for Academies to engage with the Fund, understand your contribution rates and ask the Actuary any questions you may have.

We would be delighted for as many representatives as possible from the Academies to join the meeting, so please forward this information to anyone else that you think might be interested.

A formal invitation will be issued later in the year, together with information on how to confirm your attendance. The meeting to be held on Microsoft Teams.

#### **Affinity Connect Pre-retirement online courses – additional dates**

We would like to thank all Scheme employers who have helped promote the pre-retirement courses with their employees.

We can confirm that the five courses scheduled until the end of the year have all now reached maximum capacity! Due to the success, additional dates have now been added for the following dates:

- 24 September 2025 (13:00 to 15:30)
- 20 October 2025 (09:30 to 12:00)
- 20 November 2025 (09:30 to 12:00)

Further information, including the booking link to register for the sessions can be found on our website: <a href="https://www.staffspf.org.uk/Members/Active-Members/Leaving-the-Scheme/Retirement/Pre-Retirement-Course.aspx">https://www.staffspf.org.uk/Members/Active-Members/Leaving-the-Scheme/Retirement/Pre-Retirement-Course.aspx</a>

The Fund would very much appreciate your continued assistance in promoting the pre-retirement course to your employees (active LGPS members). Please find below a link to a promotional poster that can be used to advertise the course:

• QR Code poster – Planning for Retirement 2025

## **Upcoming Upgrade of My Pension Portal (MPP)**

Staffordshire Pension Fund will be migrating My Pension Portal (MPP) to a new platform - Heywood Engage - on 3 November 2025. The enhanced portal will feature a more modern, user-friendly design and improved compatibility with mobile devices while continuing to provide all the benefits and features currently enjoyed in MPP.

Details have been provided to Scheme members in the recent summer newsletters which were issued alongside the personal annual benefit statements. Further communications will be issued over the course of the next few weeks including actions existing portal users will need to take to maintain access once the new service goes live.

#### **Staffordshire Pension Fund website**

Staffordshire County Council is currently in the process of migrating the content management system used in the editing and organising content for its website to a new platform. This change will also affect the Staffordshire Pension Fund's website.

It is expected the transition will take place later in 2025. Whilst the existing domain name – <a href="https://www.staffspf.org.uk/Home.aspx">https://www.staffspf.org.uk/Home.aspx</a> – will not change, the secure <a href="Employers' Portal">Employers' Portal</a> area will be impacted. We are currently working with the County Council's Digital Services Team to scope out the current set up and establish how existing users will be transferred over to try and ensure the transition is as smooth as possible. Further details will be shared in upcoming newsletters.

# Reminder for the Pension Fund's Annual General Meeting (AGM) – Tuesday 11 November 2025

Along with all the other Fund's participating Scheme employers, you are invited to attend our Fund's AGM on Tuesday 11 November 2025. This event will be held on Microsoft Teams, commencing at 2.00pm and concluding around 4.00pm.

As well as presenting the Fund's Annual Report and Accounts, an update on the administration and investment of the Fund will form part of the agenda together with time for the Fund Actuary to speak to you about the challenges facing the LGPS and the wider pensions industry which may impact you or your organisation.

We would be delighted for as many representatives as possible from the Fund's participating Scheme employers to join the meeting, so please forward this information to anyone else that you think might be interested.

If you would like to attend, please register your interest via the link below:

Annual General Meeting Registration Link (Microsoft Forms)

#### Circulating the newsletter within your organisation

We would be grateful if you could continue to circulate this newsletter to appropriate colleagues in your organisation for example, Human Resources, Payroll and Finance Department or alternatively provide us with their email address, so we can add them to our distribution list.

If you require any further information or clarification, please do not hesitate to email the Fund at pensions.comms@staffordshire.gov.uk