

Rates & Adjustments certificate

Rates and Adjustments Certificate

In accordance with Regulation 62 of the LGPS regulations, we have assessed the contributions that should be paid into the Staffordshire Pension Fund (the Fund) by participating employers for the period 1 April 2023 to 31 March 2026 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in this Rates and Adjustments certificate are detailed in the Funding Strategy Statement dated March 2023 and in Appendix 2 of the report on the actuarial valuation dated March 2023. These assumptions underpin our estimate of the number of members who will become entitled to a payment of pensions under the provisions of the LGPS and the amount of liabilities arising in respect of such members.

The table below summarises the whole fund primary and secondary contribution rates for the period 1 April 2023 to 31 March 2026. The primary rate is the payroll weighted average of the underlying individual employer primary rates and the secondary rate is the total of the underlying individual employer secondary rates, calculated in accordance with the LGPS regulations and CIPFA guidance. The secondary rate has been shown both as a monetary amount and an equivalent percentage of the projected pensionable pay.

This valuation 31 March 2022			
Primary rate		21.5% of pay	
Secondary rate	Monetary amount		Equivalent to % of payroll
	2023/24	£48,410,000	7.8%
	2024/25	£50,525,000	7.9%
	2025/26	£54,194,000	8.2%

The required minimum contribution rates for each employer in the Fund are set out in the remainder of this certificate.

This version of the certificate replaces the previous version dated 20 October 2023.

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Major Scheduled Bodies									
Pool	Staffordshire County Council Pool								
101	Staffordshire County Council (excl. schools)	21.6%	£9,204,000	£10,757,000	£12,389,000	21.6% plus £9,204,000	21.6% plus £10,757,000	21.6% plus £12,389,000	1,2
101	Staffordshire County Council LEA Schools	21.6%	7.0%	8.0%	9.0%	28.6%	29.6%	30.6%	
2	West Midlands Employers	21.6%	7.0%	8.0%	9.0%	28.6%	29.6%	30.6%	
97	Nexus	21.6%	7.0%	8.0%	9.0%	28.6%	29.6%	30.6%	
212	Make Some Noise West Midlands Ltd	21.6%	7.0%	8.0%	9.0%	28.6%	29.6%	30.6%	
Pool	Staffordshire Moorlands District Council Pool								
102	Staffordshire Moorlands District Council	22.3%	£919,000	£944,000	£970,000	22.3% plus £919,000	22.3% plus £944,000	22.3% plus £970,000	1.2
314	NEC Software Solutions	22.3%	14.5%	14.5%	14.5%	36.8%	36.8%	36.8%	
347	NEC Software Solutions	22.3%	14.5%	14.5%	14.5%	36.8%	36.8%	36.8%	
103	Newcastle Under Lyme Borough Council Pool	22.0%	£1,437,000	£1,476,000	£1,517,000	22.0% plus £1,437,000	22.0% plus £1,476,000	22.0% plus £1,517,000	1
104	Stoke-on-Trent City Council Pool	21.8%	£8,362,000	£8,592,000	£8,828,000	21.8% plus £8,362,000	21.8% plus £8,592,000	21.8% plus £8,828,000	1,2,6
105	Stafford Borough Council Pool	22.0%	£1,380,000	£1,417,000	£1,456,000	22.0% plus £1,380,000	22.0% plus £1,417,000	22.0% plus £1,456,000	1,2
106	East Staffordshire Borough Council Pool	22.0%	£1,491,000	£1,532,000	£1,575,000	22.0% plus £1,491,000	22.0% plus £1,532,000	22.0% plus £1,575,000	1,2
107	South Staffordshire District Council Pool	21.8%	£591,000	£704,000	£823,000	21.8% plus £591,000	21.8% plus £704,000	21.8% plus £823,000	1,2
108	Cannock Chase District Council Pool	22.4%	£2,376,000	£2,441,000	£2,580,000	22.4% plus £2,376,000	22.4% plus £2,441,000	22.4% plus £2,580,000	1,2
109	Lichfield District Council Pool	22.0%	£746,000	£767,000	£788,000	22.0% plus £746,000	22.0% plus £767,000	22.0% plus £788,000	1, 2
110	Tamworth Borough Council Pool	22.1%	£625,000	£642,000	£660,000	22.1% plus £625,000	22.1% plus £642,000	22.1% plus £660,000	1,2

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Other employing authorities									
198	Stoke And Staffs Comb Fire Authority	21.9%	£193,000	£198,000	£204,000	21.9% plus £193,000	21.9% plus £198,000	21.9% plus £204,000	2
1AA	Staffordshire Police Authority	21.5%	0.0%	0.0%	0.0%	21.5%	21.5%	21.5%	1
Further education establishments									
100	South Staffordshire College Pool	26.9%	-4.0%	-5.0%	-6.0%	22.9%	21.9%	20.9%	1
133	Newcastle and Stafford Colleges Group	26.4%	£108,000	£111,000	-0.6%	26.4% plus £108,000	26.4% plus £111,000	25.8%	1
150	Staffordshire University	25.3%	£1,019,000	£263,000	-25.3%	25.3% plus £1,019,000	25.3% plus £263,000	0.0%	4,7
154	Stoke On Trent College	26.9%	£34,000	£35,000	-0.8%	26.9% plus £34,000	26.9% plus £35,000	26.1%	
156	Burton & South Derbyshire College	26.8%	-2.5%	-3.5%	-4.5%	24.3%	23.3%	22.3%	
218	Keele University	59.1%	£77,000	£77,000	£77,000	59.1% plus £77,000	59.1% plus £77,000	59.1% plus £77,000	
78J	Newfriars College	27.2%	£132,000	£136,000	-2.3%	27.2% plus £132,000	27.2% plus £136,000	24.9%	1,5

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Minor employers pool									
70	Alrewas Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
72	Heath Hayes And Wimblebury P C	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
73	Swinfen And Packington P C	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
75	Cheslynhay Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
115	Cheadle Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
119	Burntwood Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
121	Great Wyrley Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
130	Uttoxeter Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
134	Anglesey Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
136	Lichfield City Council (Former Charter Trustees)	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
140	Penkridge Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
141	Wombourne Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
142	Stone Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
143	Norton Canes Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
146	Brereton And Ravenhill Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
147	Codsall Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
148	Kinver Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
149	Brewood & Coven Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
171	Lapley, Stretton & Wheaton Aston Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
172	Perton Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
176	Hednesford Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Minor employers pool (continued)									
177	Essington Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
183	Kidsgrove Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
184	Eccleshall Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
187	Audley Rural Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
188	Biddulph Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
190	Colwich Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
191	Draycott In The Clay Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
193	Abbots Bromley Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
195	Gnosall Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
196	Branston Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
197	Rugeley Town Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AF	Tatenhill Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AI	Tutbury Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AK	Bilbrook Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AL	Forsbrook Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AN	Barlaston Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AP	Berkswich Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AQ	Checkley Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	
1AR	Fulford Parish Council	25.0%	-0.4%	-1.4%	-2.4%	24.6%	23.6%	22.6%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academy schools									
10	Cannock Chase Academy	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	1
11	Weston Road Academy	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
12	Eaton Park Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	1
13	Bursley Academy The Praxis Trust	20.8%	5.4%	4.4%	3.4%	26.2%	25.2%	24.2%	
14	St Joseph Edmund. Rice Academy Trust	20.2%	4.9%	3.9%	2.9%	25.1%	24.1%	23.1%	
15	The Rural Enterprise Academy	20.4%	1.4%	0.4%	-0.6%	21.8%	20.8%	19.8%	
19	Sutherland Academy	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	1
23	St Edwards C E Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	1
56	JCB Academy	19.8%	0.9%	-0.1%	-1.1%	20.7%	19.7%	18.7%	
58	Erasmus Darwin Academy	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
61	The Crescent Academy	19.5%	4.7%	3.7%	2.7%	24.2%	23.2%	22.2%	
62	The Cheadle Academy	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
66	Biddulph Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
69	St Peter's CofE Academy	19.4%	6.8%	5.8%	4.8%	26.2%	25.2%	24.2%	1
411	Carmountside Primary Academy	19.3%	3.5%	-0.6%	-4.7%	22.8%	18.7%	14.6%	
412	Alleynes Academy	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
414	Glebe Primary Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
415	Sandon Primary Academy	19.3%	6.9%	5.9%	4.9%	26.2%	25.2%	24.2%	
416	Woodhouse Academy	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
417	St Giles & St Georges Academy	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	1
13A	Manifold Primary Academy	21.2%	5.0%	4.0%	3.0%	26.2%	25.2%	24.2%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academy schools (continued)									
13B	Hollinsclough Primary Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
16B	Discovery Academy (Mitchell-Edensor)	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
16C	Maple Court Primary Academy	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	
16E	The Excel Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	1
16G	Sneyd Academy Ex 104	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
17A	Anglesey Academy	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	1
17B	Rawlet	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
17C	Belgrave High	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
18A	Painsley Catholic College	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
18B	St Filumenas	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
18C	St Giles Cheadle	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
18D	St Josephs Uttoxeter	20.8%	5.4%	4.4%	3.4%	26.2%	25.2%	24.2%	
18E	St Marys Leek	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
18F	St Thomas Kidsgrove	21.3%	4.9%	3.9%	2.9%	26.2%	25.2%	24.2%	
18G	Faber Cotton	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1BB	St Giles Primary	21.3%	4.9%	3.9%	2.9%	26.2%	25.2%	24.2%	
1BC	St Lawrence Primary	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1BD	Woodseaves Primary	20.5%	5.2%	4.2%	3.2%	25.7%	24.7%	23.7%	
1BK	Kinver High School and Sixth Form	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1BL	Ounsdale High School	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1CB	St John's Primary Academy	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	

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Academy schools (continued)									
1CD	St Peters Primary School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1CE	Etching Hill Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1CK	Castle Primary Mow Cop	21.6%	4.6%	3.6%	2.6%	26.2%	25.2%	24.2%	
1DB	Loxely Hall Academy	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	
1DC	Cicely Haughton Academy	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
1DD	Meadows Special School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1DE	Springfield Special School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1DF	Merryfields	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	
1DG	Rocklands School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	1
1DH	Chaselea PRU	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	
1DK	Howard Primary Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1DL	St Mary's Primary Academy	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1DM	Richard Crosse Primary Academy	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1DN	Anson CofE Primary	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1DU	Bailey Street Alternative Provision Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1EK	St Christophers Primary	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1FB	Dilhorne Academy	21.2%	6.0%	6.0%	6.0%	27.2%	27.2%	27.2%	
1FC	St Werburghs Academy	20.8%	5.4%	4.4%	3.4%	26.2%	25.2%	24.2%	
1FD	Valley Primary Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1FE	Great Wood Primary	21.1%	5.1%	4.1%	3.1%	26.2%	25.2%	24.2%	
1FF	Bishop Rawle CofE School	21.4%	4.8%	3.8%	2.8%	26.2%	25.2%	24.2%	

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Academy schools (continued)									
1FK	Newcastle Academy	19.4%	6.8%	5.8%	4.8%	26.2%	25.2%	24.2%	1
1FL	Clayton Hall Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	1
1FM	Sir Thomas Boughey	19.2%	7.0%	6.0%	5.0%	26.2%	25.2%	24.2%	
1GB	St Andrews CE Primary	21.2%	5.0%	4.0%	3.0%	26.2%	25.2%	24.2%	
1GC	Colwhich CE Primary	21.1%	5.1%	4.1%	3.1%	26.2%	25.2%	24.2%	
1GD	St Peters CE Primary	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1GK	Cherry Trees	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1GL	Wightwick Hall School	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	1
1GM	Two Rivers High	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	1
1GN	Two Rivers Primary	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	
1HB	St Anne's Catholic Primary	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	
1HC	St Austin's Catholic Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1HD	St Dominic's Catholic Primary	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
1HE	St John's Catholic Primary	20.7%	4.8%	3.8%	2.8%	25.5%	24.5%	23.5%	
1HF	St Mary's Catholic Primary	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1HG	St Patrick's Catholic Primary	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1HH	Blessed Mother Teresa's Catholic Primary	20.8%	5.4%	4.4%	3.4%	26.2%	25.2%	24.2%	
1HI	Blessed William Howard Catholic High School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1JB	Westwood College	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	1
1JC	Leek High School	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	1
1JD	Churnet View Middle	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	1

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academy schools (continued)									
1JE	All Saints CofE First School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1JF	Leek First School	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1JG	Rushton CofE First School	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	
1JH	Westwood First	21.0%	5.2%	4.2%	3.2%	26.2%	25.2%	24.2%	
1JI	Beresford Memorial CofE First School	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
1JK	John of Rolleston Primary School	21.4%	4.8%	3.8%	2.8%	26.2%	25.2%	24.2%	
1JL	William Shrewsbury Primary School	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1JM	Outwoods Primary School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1JN	Grange Infants	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1JP	Redbrook Hayes Primary	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1KB	Barnfields Primary	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1KC	Leasowes Primary	21.0%	5.2%	4.2%	3.2%	26.2%	25.2%	24.2%	
1KK	Scotch Orchard Infants	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	1
1KL	William MacGregor Primary School	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
1KM	Nether Stowe School	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	
1KN	Two Gates Primary School	21.1%	5.1%	4.1%	3.1%	26.2%	25.2%	24.2%	
1KP	Coton Green Primary School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
1KQ	Greysbrooke Primary School	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
1KR	St Chads CoE VC Primary	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	
1KS	St Michaels CE© Primary School	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1LB	Hempstalls Primary	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	1

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Academy schools (continued)									
1LC	Parkside Primary School	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1LD	Thursfield Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	1
1LE	James Bateman Middle School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1LF	Manor Hill First	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
1LG	Langdale Primary School	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
1LK	St Mary's CofE Primary	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	1
1MB	Walton High	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1MK	Marshbrook First School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
1ML	Penkridge Middle School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1MM	Princefield First School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
1MN	St John Bishopwood School	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1MO	Wolgarston High School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1MP	St Mary & St Chads First School Brewood	22.2%	4.0%	3.0%	2.0%	26.2%	25.2%	24.2%	
1NB	Sir Graham Balfour	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	1
1NK	Birds Bush Primary	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
1NL	Forest Hills Primary School	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1PB	New Ford Primary	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1PK	The New Guild Trust - Alexandra Infants	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
1PL	The New Guidl Trust - Alexandra Junior	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	
1PM	The New Guild Trust - Jackfield Infants	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
1PN	The New Guild Trust - Moorpark Junior	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	

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Academy schools (continued)									
1QB	Wilnecote High Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	1
1QC	Chadsmead Primary Academy	21.0%	5.2%	4.2%	3.2%	26.2%	25.2%	24.2%	1
1QD	Stoneydelph Primary	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1QE	Woodlands Primary	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	1
1QK	The Fountains High School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1QL	The Fountains Primary School	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1RB	Codsall Middle School	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1RC	St Nicholas First School	20.8%	5.4%	4.4%	3.4%	26.2%	25.2%	24.2%	
1RD	Birches First School	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
1RK	Holy Rosary Catholic Voluntary Academy	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
1RL	Blessed Robert Sutton	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1SB	Ellison Primary	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
1SC	Goldenhill Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1SD	Summerbank Primary	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
1SE	Gladstone Primary Academy	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
1SF	Ash Green Primary	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
1SG	Alsagers Bank Primary Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1SK	Great Wyrley High School	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
1SL	Cheslyn Hay Sport and Community High School	20.0%	3.9%	2.9%	1.9%	23.9%	22.9%	21.9%	
1TB	Greenways Primary	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
1TC	Milton Primary	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	

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Academy schools (continued)									
1TK	Brindley Heath Jr School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
1TL	Foley Infant School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1UB	St Benedict Biscop	21.4%	4.8%	3.8%	2.8%	26.2%	25.2%	24.2%	
1UC	All Saints Primary School - Trysull	21.1%	5.1%	4.1%	3.1%	26.2%	25.2%	24.2%	
1UK	Kingsfield First School	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
1UL	Knypersley First School	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
1UM	Oxhey First School	21.0%	5.2%	4.2%	3.2%	26.2%	25.2%	24.2%	
1UN	The Reginald Mitchell Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1UP	Castlechurch Primary School	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
1VB	Chase Terrace	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
1VK	Abbey Hulton Primary School	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1VL	Forest Park Primary	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
1VM	Oakhill Primary	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	
1VN	Kemball Special School	19.3%	6.9%	5.9%	4.9%	26.2%	25.2%	24.2%	
1VP	Watermill Special School	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1VQ	Etruscan Primary	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
1VR	St Marks Primary	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
1WA	Uttoxeter Learning Trust	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	
1WK	The Friary School	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
1WL	Henry Chadwick Primary School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
1WM	Queenscroft High School	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	

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Academy schools (continued)									
1XB	Waterhouses Primary	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
1XC	St Johns CE Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1XK	Birches Head Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1YB	Sixth Form College - Stoke On Trent	19.5%	2.4%	1.4%	0.4%	21.9%	20.9%	19.9%	1
1YC	Moorside High School	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
1YD	Werrington Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
1YL	The Kings CE School	19.1%	7.1%	6.1%	5.1%	26.2%	25.2%	24.2%	
1YM	St Thomas CE Primary	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	
1ZB	Grove Junior School	19.2%	7.0%	6.0%	5.0%	26.2%	25.2%	24.2%	
1ZC	Hamilton Infant School	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
1ZD	Northwood Broom Community School	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	
1ZK	Blackshaw Moor First	18.8%	7.4%	6.4%	5.4%	26.2%	25.2%	24.2%	
20	Haywood Engineering Academy	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
20B	Smallthorne Primary Academy	19.0%	7.2%	6.2%	5.2%	26.2%	25.2%	24.2%	
20C	Mill Hill Primary	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
20D	Trentham High	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
24A	Star Academy	20.0%	5.1%	4.1%	3.1%	25.1%	24.1%	23.1%	1
24B	The Academy Transformation Trust - Sun Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
25D	The Creative Education Academies Trust - Harpfield	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	1
25E	The Creative Education Academies Trust - Thistley Hough	19.1%	7.1%	6.1%	5.1%	26.2%	25.2%	24.2%	1
25F	The Creative Education Academy Trust - Three Peaks Primary Academy	21.0%	5.2%	4.2%	3.2%	26.2%	25.2%	24.2%	1

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Academy schools (continued)									
25G	The Hart School	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	1
26A	Woodhouse	19.7%	4.0%	3.0%	2.0%	23.7%	22.7%	21.7%	
26B	QUEMS	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
26C	Greenacres Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
27A	Scentia Academy	19.5%	-0.9%	-1.9%	-2.9%	18.6%	17.6%	16.6%	
27B	Springhill Academy	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
27C	Norton Canes Community Primary School	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
27D	Heath Hayes Primary School	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	
27E	Silkmore Academy	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
27F	Five Spires Academy	20.4%	3.6%	2.6%	1.6%	24.0%	23.0%	22.0%	
27G	Veritas Primary School	19.7%	-0.8%	-1.8%	-2.8%	18.9%	17.9%	16.9%	
27H	Henhurst Ridge Primary Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
28A	Sir Stanley Matthews Academy	19.4%	6.8%	5.8%	4.8%	26.2%	25.2%	24.2%	1
28B	Horizon Academy	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	1
28C	Packmoor Academy	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
28D	Meridian Academy	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
28E	The Oaks	19.3%	6.9%	5.9%	4.9%	26.2%	25.2%	24.2%	
29A	Kidsgrove Secondary	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	1
29B	Kidsgrove Primary	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
39A	St John Fisher Catholic College	19.9%	0.0%	0.0%	0.0%	19.9%	19.9%	19.9%	
39B	St Mary's Catholic Primary School	20.6%	0.0%	0.0%	0.0%	20.6%	20.6%	20.6%	

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Academy schools (continued)									
39C	St Teresa's Catholic Primary	20.4%	1.1%	1.1%	1.1%	21.5%	21.5%	21.5%	
39D	St Thomas Aquinas Catholic Primary School	20.4%	3.4%	3.4%	3.4%	23.8%	23.8%	23.8%	
39E	St Wulstan's Primary	20.3%	1.0%	1.0%	1.0%	21.3%	21.3%	21.3%	
39F	Our Lady and St Werburghs Primary	19.9%	-1.3%	-1.3%	-1.3%	18.6%	18.6%	18.6%	
42A	St Margaret Ward Academy	20.2%	2.2%	2.2%	2.2%	22.4%	22.4%	22.4%	
42B	St Peter's Primary School	19.8%	3.3%	3.3%	3.3%	23.1%	23.1%	23.1%	
42C	Our Lady and St Benedicts Catholic School	19.0%	0.0%	0.0%	0.0%	19.0%	19.0%	19.0%	
42D	St George and St Martin Catholic School	20.4%	0.0%	0.0%	0.0%	20.4%	20.4%	20.4%	
42E	St Joseph's Catholic Primary School	20.5%	0.0%	0.0%	0.0%	20.5%	20.5%	20.5%	
42F	St Mary's Catholic School	20.2%	1.3%	1.3%	1.3%	21.5%	21.5%	21.5%	
42G	St Wilfred's Catholic Primary	20.4%	1.6%	1.6%	1.6%	22.0%	22.0%	22.0%	
42H	St. John the Evangelist Catholic Primary School	20.6%	0.0%	0.0%	0.0%	20.6%	20.6%	20.6%	
42J	Our Lady of Grace (English Martyrs)	19.5%	0.0%	0.0%	0.0%	19.5%	19.5%	19.5%	
44A	St Thomas More Catholic College	19.9%	0.0%	0.0%	0.0%	19.9%	19.9%	19.9%	
44B	Our Lady's	20.6%	0.1%	0.1%	0.1%	20.7%	20.7%	20.7%	
44C	St Augustines Academy	19.9%	0.0%	0.0%	0.0%	19.9%	19.9%	19.9%	
44D	St Gregory's Catholic College Academy	20.3%	0.6%	0.6%	0.6%	20.9%	20.9%	20.9%	
44E	St Maria Goretti Academy	20.0%	0.0%	0.0%	0.0%	20.0%	20.0%	20.0%	
45A	Newstead Primary Academy	19.6%	6.0%	5.0%	4.0%	25.6%	24.6%	23.6%	
45B	Norton Le Moors Primary Academy	19.3%	2.3%	1.3%	0.3%	21.6%	20.6%	19.6%	
45C	Whitfield Valley Academy	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	

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Academy schools (continued)									
46A	St Mathews Primary Academy	21.0%	5.2%	4.2%	3.2%	26.2%	25.2%	24.2%	1
46B	Havergal Primary Academy	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
46C	St Peter's Church of England School	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
46D	Bishop Lonsdale CofE Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
46E	St John's Primary	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
46F	St James Lonsdale	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
46G	Churchfield Academy	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
46H	Stoke Minster	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
46J	Christ Church Ce Primary Academy	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	
46K	St Mary's Wheaton Aston	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
46L	Brewood Middle	21.2%	5.0%	4.0%	3.0%	26.2%	25.2%	24.2%	
47A	Chesterton Community Sports College	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
47B	Churchfields Primary Academy	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
47C	Chesterton Primary	20.2%	7.0%	7.0%	7.0%	27.2%	27.2%	27.2%	
47D	Crackley Bank	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
48A	Larkhall Infants Academy	19.4%	6.8%	5.8%	4.8%	26.2%	25.2%	24.2%	
48B	Flaxhill Junior Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
48C	Lakeside Primary	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
49A	Silverdale Primary Academy	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	1
51	The Co-op Stoke Academy	19.3%	6.9%	5.9%	4.9%	26.2%	25.2%	24.2%	
51B	Friaswood Primary School	20.8%	5.4%	4.4%	3.4%	26.2%	25.2%	24.2%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academy schools (continued)									
51C	Clarice Cliff Primary School	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
21	Mosley School Academy	21.0%	5.2%	4.2%	3.2%	26.2%	25.2%	24.2%	
53	John Taylor High School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
53A	Kingsmead Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	1
53B	Thomas Russell	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	1
53C	Yoxall St Peters	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
53D	Rykneld Primary School	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
53E	Shobnall Primary School	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	1
53G	Winshill Village Primary and Nursery School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
53H	John Taylor Free School	19.8%	6.4%	5.4%	4.4%	26.2%	25.2%	24.2%	
53J	Needwood CofE VA Primary School	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
53K	All Saints Rangemore C of E Primary School	21.5%	4.7%	3.7%	2.7%	26.2%	25.2%	24.2%	
53L	Paulet High School	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
54	De Ferrers Academy	19.4%	6.8%	5.8%	4.8%	26.2%	25.2%	24.2%	1
54A	Lansdowne Academy	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
54B	Horninglow Academy	19.6%	6.6%	5.6%	4.6%	26.2%	25.2%	24.2%	
54C	Eton Park Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	1
54D	Richard Wakefield Primary School	21.3%	4.9%	3.9%	2.9%	26.2%	25.2%	24.2%	
55A	St Nathaniel Academy	19.9%	5.8%	4.8%	3.8%	25.7%	24.7%	23.7%	1
55B	Knutton St Mary's	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
55C	Park Hall	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academy schools (continued)									
55D	Meir Heath	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
55E	St Saviours Primary	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
55	Belgrave St Bartholomew Academy	20.0%	3.9%	2.9%	1.9%	23.9%	22.9%	21.9%	1
55G	Kingsland CE Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
55H	Weston Junior Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
55J	Weston Infant Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
55K	Longford Primary Academy	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
55L	Hazel Slade Primary School	21.4%	4.8%	3.8%	2.8%	26.2%	25.2%	24.2%	
55M	Woodcroft First School	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
57	Violet Way Academy	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
57B	Glascote Heath Academy	19.7%	4.8%	3.8%	2.8%	24.5%	23.5%	22.5%	
57C	Ankermoor Primary	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
57D	Dosthill Primary School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
57E	Edge Hill Junior School	21.1%	5.1%	4.1%	3.1%	26.2%	25.2%	24.2%	
57F	Heathfields Infant School	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
57G	Wilnecote Junior School	19.9%	6.3%	5.3%	4.3%	26.2%	25.2%	24.2%	
57H	Anker Valley Primary Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	
58B	Highfields Primary School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
59	Christchurch Academy	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
59A	Oulton CofE (Vc) First School	21.6%	4.6%	3.6%	2.6%	26.2%	25.2%	24.2%	
59B	Christ Church CofE (VC) First School	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academy schools (continued)									
63	Staffordshire University Academy	18.0%	8.2%	7.2%	6.2%	26.2%	25.2%	24.2%	1
63B	Moorgate Primary Academy	19.7%	6.5%	5.5%	4.5%	26.2%	25.2%	24.2%	1
63C	John Wheeldon Academy	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	1
63D	Perton Sandown First	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
63E	Boney Hay	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
63F	Littleton Green Community Primary	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
63G	St Edwards First School	19.7%	7.5%	7.5%	7.5%	27.2%	27.2%	27.2%	
63H	Tynsel First School	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	
63J	All Saints CofE First School	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	
63K	Charmwood Primary School	20.6%	5.6%	4.6%	3.6%	26.2%	25.2%	24.2%	1
63L	St Augustine's First School	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
63M	St Peter's CofE Academy Alton	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
63N	St Lukes Endon Primary School	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
63P	Horton St Michaels CofE First School	21.2%	5.0%	4.0%	3.0%	26.2%	25.2%	24.2%	1
63Q	Dove First VC School	21.7%	4.5%	3.5%	2.5%	26.2%	25.2%	24.2%	
63R	St Pauls First	20.9%	5.3%	4.3%	3.3%	26.2%	25.2%	24.2%	
63S	Church Easton - SUAT	21.3%	4.9%	3.9%	2.9%	26.2%	25.2%	24.2%	
63T	All Saints Primary School - Bednall	21.5%	4.7%	3.7%	2.7%	26.2%	25.2%	24.2%	
63U	St Leonards CofE First School	19.2%	7.0%	6.0%	5.0%	26.2%	25.2%	24.2%	
63V	Little Aston Primary	20.5%	5.7%	4.7%	3.7%	26.2%	25.2%	24.2%	
76A	Rowley Park Primary Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	1

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academy schools (continued)									
76B	Victoria Academy Trust	19.1%	7.1%	6.1%	5.1%	26.2%	25.2%	24.2%	
77A	Featherstone Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	
77B	Pye Green Academy	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	1
78A	Black Friars Academy	18.7%	7.5%	6.5%	5.5%	26.2%	25.2%	24.2%	1
78B	The Coppice Academy	19.5%	6.7%	5.7%	4.7%	26.2%	25.2%	24.2%	
78C	Walton Hall Academy	20.3%	5.9%	4.9%	3.9%	26.2%	25.2%	24.2%	
78D	Wolstanton High School	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
78E	Saxon Hill Academy	20.2%	6.0%	5.0%	4.0%	26.2%	25.2%	24.2%	
78F	Madeley Academy	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	1
78G	Seabridge Academy	20.4%	5.8%	4.8%	3.8%	26.2%	25.2%	24.2%	1
78H	The Meadows Primary Academy	20.1%	6.1%	5.1%	4.1%	26.2%	25.2%	24.2%	
78K	Streethay Primary School	19.4%	6.8%	5.8%	4.8%	26.2%	25.2%	24.2%	
78L	Meadows (Blurton) Primary	19.3%	6.9%	5.9%	4.9%	26.2%	25.2%	24.2%	
78M	Endon High School	20.7%	5.5%	4.5%	3.5%	26.2%	25.2%	24.2%	
78N	Waterside Primary	19.2%	7.0%	6.0%	5.0%	26.2%	25.2%	24.2%	
79A	Burton Fields School	20.0%	6.2%	5.2%	4.2%	26.2%	25.2%	24.2%	1

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Admitted bodies with individually assessed rates									
210	MPFT (Previously SSSFT ex 101)	57.7%	£465,000	£465,000	£465,000	57.7% plus £465,000	57.7% plus £465,000	57.7% plus £465,000	
353	Wigan Leisure and CultureTrust (Inspiring Healthy Lifestyles)	25.3%	-25.3%	-25.3%	-25.3%	0.0%	0.0%	0.0%	
3TB	Churchills Service Solutions - United Endeavour Trust	29.3%	-29.3%	-29.3%	-29.3%	0.0%	0.0%	0.0%	
3GL	Aspens Services Ltd - Blythe Bridge High School	26.2%	-26.2%	-26.2%	-26.2%	0.0%	0.0%	0.0%	
3NK	Biffa Municipal Limited	19.5%	-19.5%	-19.5%	-19.5%	0.0%	0.0%	0.0%	
3CB	Kier Facilities (Police)	23.4%	-23.4%	-23.4%	-23.4%	0.0%	0.0%	0.0%	
3BB	Silvertree Cleaning Support LTD - Watermill School	40.0%	-40.0%	-40.0%	-40.0%	0.0%	0.0%	0.0%	
3CA	Kier Facilities Services (Ex 198)	25.3%	-4.7%	-4.7%	-4.7%	20.6%	20.6%	20.6%	
98	Unitas Stoke-on-Trent Ltd	19.3%	-5.6%	-5.6%	-5.6%	13.7%	13.7%	13.7%	
3HR	Chartwells - Ormiston Sir Stanley Matthews Academy	25.3%	-25.3%	-25.3%	-25.3%	0.0%	0.0%	0.0%	
Pool	Housing Plus Group								
287	Homes Plus Ltd	24.7%	-5.2%	-5.2%	-5.2%	19.5%	19.5%	19.5%	3
295	Homes Plus Ltd (Formerly SARH)	24.7%	-5.2%	-5.2%	-5.2%	19.5%	19.5%	19.5%	3
297	Housing Plus Group Ltd	24.7%	-5.2%	-5.2%	-5.2%	19.5%	19.5%	19.5%	3

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Admitted bodies with fixed rate pass-through agreements in the Staffordshire County Council Pool									
214	Entrust	18.1%	0.0%	0.0%	0.0%	18.1%	18.1%	18.1%	
220	Midlands Partnership Foundation (NHS) Trust	20.0%	0.0%	0.0%	0.0%	20.0%	20.0%	20.0%	
221	Midlands Partnership NHS Foundation Trust - ACM	20.0%	0.0%	0.0%	0.0%	20.0%	20.0%	20.0%	
222	Midlands Partnership NHS Foundation Trust - Reablement	20.0%	0.0%	0.0%	0.0%	20.0%	20.0%	20.0%	
255	Tiny Toez Ltd	22.0%	0.0%	0.0%	0.0%	22.0%	22.0%	22.0%	
334	Amey Services Ltd	21.6%	0.0%	0.0%	0.0%	21.6%	21.6%	21.6%	
450	Choices Housing Association Ltd	22.0%	0.0%	0.0%	0.0%	22.0%	22.0%	22.0%	
1EA	Compass Contract Services	18.1%	0.0%	0.0%	0.0%	18.1%	18.1%	18.1%	
3AD	Mellors - Holy Trinity Primary	22.9%	0.0%	0.0%	0.0%	22.9%	22.9%	22.9%	
3AF	Mellors - Thomas Russell Jr School	22.9%	0.0%	0.0%	0.0%	22.9%	22.9%	22.9%	
3AM	Mellors - All Saints Primary (Alrewas)	25.0%	0.0%	0.0%	0.0%	25.0%	25.0%	25.0%	
3EM	Servicemaster – St. Anne’s	24.6%	0.0%	0.0%	0.0%	24.6%	24.6%	24.6%	
3FM	Miquill Catering Ltd - All Saints CofE (Trysull)	24.6%	0.0%	0.0%	0.0%	24.6%	24.6%	24.6%	
3GR	Aspens Services Ltd - St Mary’s CE (VA) First School	24.6%	0.0%	0.0%	0.0%	24.6%	24.6%	24.6%	
3HB	Chartwells - Nether Stowe	22.9%	0.0%	0.0%	0.0%	22.9%	22.9%	22.9%	
3MK	Energy Kidz	26.6%	0.0%	0.0%	0.0%	26.6%	26.6%	26.6%	
3WA	Alliance In Partnership Ltd - Norton Canes	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	
3WB	Alliance In Partnership Ltd - Hugo Meynell Primary	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	
3WC	Alliance In Partnership Ltd - Langdale Primary	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	
3WD	Alliance In Partnership Ltd – Sir John Offley	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	
3WJ	Alliance In Partnership Ltd – Marshland	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	
3WK	Alliance In Partnership Ltd - Endon	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Other admitted bodies with fixed rate pass-through agreements									
3ZM	Alliance Environmental Services Limited (ANSA) – (Staffordshire Moorlands DC)	22.3%	0.0%	0.0%	0.0%	22.3%	22.3%	22.3%	
3ZL	Alliance Environmental Services Limited (ANSA) – (Staffordshire Moorlands DC)	22.3%	0.0%	0.0%	0.0%	22.3%	22.3%	22.3%	
3PL	Freedom Leisure (Stafford BC)	24.8%	0.0%	0.0%	0.0%	24.8%	24.8%	24.8%	
3UL	Veolla - SBC Waste (Stafford BC)	20.2%	0.0%	0.0%	0.0%	20.2%	20.2%	20.2%	
3XL	SLM LTD - Community Leisure Charitable Trust (East Staffordshire BC)	16.4%	0.0%	0.0%	0.0%	16.4%	16.4%	16.4%	
3XM	SLM LTD - Food & Beverage Limited (East Staffordshire BC)	16.4%	0.0%	0.0%	0.0%	16.4%	16.4%	16.4%	
3XN	SLM LTD - Fitness & Health (East Staffordshire BC)	16.4%	0.0%	0.0%	0.0%	16.4%	16.4%	16.4%	
318	Landscape Group Ltd (East Staffordshire BC)	20.0%	0.0%	0.0%	0.0%	20.0%	20.0%	20.0%	
3PM	Freedom Leisure (Lichfield DC)	26.5%	0.0%	0.0%	0.0%	26.5%	26.5%	26.5%	
3LA	Equans Regeneration (formerly Engie) - Tamworth Repairs and Maintenance (Tamworth BC)	19.0%	0.0%	0.0%	0.0%	19.0%	19.0%	19.0%	
3BN	Hutchinson Catering (Academies Enterprise Trust)	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	
3TC	Churchills Service Solutions (Academies Enterprise Trust)	26.2%	0.0%	0.0%	0.0%	26.2%	26.2%	26.2%	
3YE	RM Education Ltd (Academies Enterprise Trust)	24.2%	0.0%	0.0%	0.0%	24.2%	24.2%	24.2%	
3EE	Servicemaster (Alpha Academies Trust)	25.0%	0.0%	0.0%	0.0%	25.0%	25.0%	25.0%	
3RC	Taylor Shaw (Excel Academy)	24.2%	0.0%	0.0%	0.0%	24.2%	24.2%	24.2%	
3GD	Aspens Services Ltd (Cannock Chase Academy)	22.9%	0.0%	0.0%	0.0%	22.9%	22.9%	22.9%	
3WH	Alliance In Partnership Ltd (Thursfield Primary)	26.2%	0.0%	0.0%	0.0%	26.2%	26.2%	26.2%	
3UR	Accuro FM Ltd (De Ferrers MAT)	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	
3YL	Caterlink (De Ferrers MAT)	22.4%	0.0%	0.0%	0.0%	22.4%	22.4%	22.4%	
3EH	Servicemaster (Eaton Park Academy)	26.2%	0.0%	0.0%	0.0%	26.2%	26.2%	26.2%	
3RB	Taylor Shaw (Pye Green Academy)	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Other admitted bodies with fixed rate pass-through agreements (continued)									
3HL	Chartwells - JCB Cleaning (<i>JCB Academy</i>)	24.2%	0.0%	0.0%	0.0%	24.2%	24.2%	24.2%	
3AG	Mellors (<i>Thomas Russell Infants School</i>)	24.2%	0.0%	0.0%	0.0%	24.2%	24.2%	24.2%	
3AH	Mellors (<i>Shobnall Primary</i>)	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	
3HC	Chartwells (<i>Kingsmead Academy</i>)	22.5%	0.0%	0.0%	0.0%	22.5%	22.5%	22.5%	
3JK	Capita Managed IT Solutions Ltd (<i>OSSMA</i>)	23.2%	0.0%	0.0%	0.0%	23.2%	23.2%	23.2%	
3TL	T(n)S Catering Ltd Management (<i>Rowley Park</i>)	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	
3JA	Prime Facility Services (<i>Newfriars College</i>)	24.2%	0.0%	0.0%	0.0%	24.2%	24.2%	24.2%	
3YM	Caterlink (<i>Newfriars College</i>)	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	
3GP	Aspens Services Ltd (<i>Sir Graham Balfour</i>)	35.2%	0.0%	0.0%	0.0%	35.2%	35.2%	35.2%	
3EJ	Servicemaster (<i>St Nathaniel Academy</i>)	26.2%	0.0%	0.0%	0.0%	26.2%	26.2%	26.2%	
3EK	Servicemaster (<i>Belgrave St Bartholomew Academy</i>)	26.2%	0.0%	0.0%	0.0%	26.2%	26.2%	26.2%	
3HW	Chartwells (<i>Belgrave St Bartholomew Academy</i>)	22.0%	0.0%	0.0%	0.0%	22.0%	22.0%	22.0%	
3KA	MCS Cleaning & Maintenance Ltd (<i>St Chads AT</i>)	23.2%	0.0%	0.0%	0.0%	23.2%	23.2%	23.2%	
3GJ	Aspens Services Ltd (<i>St Edwards Academy</i>)	22.9%	0.0%	0.0%	0.0%	22.9%	22.9%	22.9%	
3WE	Alliance In Partnership Ltd (<i>St Giles & St George's</i>)	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	
3YC	RM Education (<i>St Peters Academy</i>)	18.1%	0.0%	0.0%	0.0%	18.1%	18.1%	18.1%	
3CN	Fresh Start Catering (<i>John Wheeldon Academy</i>)	20.8%	0.0%	0.0%	0.0%	20.8%	20.8%	20.8%	
3CP	Fresh Start Catering Ltd (<i>Horton St Michael's FS</i>)	23.6%	0.0%	0.0%	0.0%	23.6%	23.6%	23.6%	
3LL	Hi-Spec (<i>Horton St Michael's First School</i>)	27.2%	0.0%	0.0%	0.0%	27.2%	27.2%	27.2%	
3LK	Hi-Spec Facilities Services Ltd (<i>Staffordshire UAT</i>)	27.7%	0.0%	0.0%	0.0%	27.7%	27.7%	27.7%	
3XB	Arden Services (<i>Charnwood School</i>)	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Other admitted bodies with fixed rate pass-through agreements (continued)									
3AN	Mellors <i>(Talentum Learning Trust)</i>	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	
3HU	Chartwells <i>(Academy Transformation Trust)</i>	26.9%	0.0%	0.0%	0.0%	26.9%	26.9%	26.9%	
3GT	Aspens Services Ltd <i>(Three Peaks Primary)</i>	24.2%	0.0%	0.0%	0.0%	24.2%	24.2%	24.2%	
3SA	Busy Bee Cleaning Services <i>(Thistley Hough Primary)</i>	22.0%	0.0%	0.0%	0.0%	22.0%	22.0%	22.0%	
3HN	Chartwells <i>(Clayton Hall Academy)</i>	25.2%	0.0%	0.0%	0.0%	25.2%	25.2%	25.2%	
3XC	Arden Services <i>(Woodlands Primary School)</i>	20.7%	0.0%	0.0%	0.0%	20.7%	20.7%	20.7%	

Notes to the Rates and Adjustments Certificate

1. Employer is responsible for the funding risks of another employer in the Fund under a “pass-through” arrangement and has been treated as a pool for the purpose of contribution rate setting. A list of the employers set up under a “pass-through” arrangement are noted above.
2. This employer has elected to pre-pay elements of their contributions set out in this Rates and Adjustments Certificate. A discount has been applied to the pre-payment amount to reflect the early payment of contributions. The table below sets out more details relating to the pre-payment amount:

Employer	Staffordshire County Council (Excluding Schools)	Stoke-on- Trent City Council	Lichfield District Council	Stafford Borough Council	Cannock Chase District Council	East Staffordshire Borough Council	Staffordshire Moorlands District Council	Stoke and Staffordshire Fire Authority	Tamworth Borough Council	South Staffordshire District Council
Pre-payment amount	£30.524m	£24.095m	£2.150m	£3.975m	£6.846m	£4.297m	£2.648m	£0.556m	£1.801m	£1.971m
Date payment to be made by	14 April 2023	14 April 2023	14 April 2023	14 April 2023	14 April 2023	14 April 2023	14 April 2023	14 April 2023	14 April 2023	14 April 2023
Amount payable in respect of										
- 2023/24	£9.204m	£8.362m	£0.746m	£1.380m	£2.376m	£1.491m	£0.919m	£0.193m	£0.625m	£0.591m
- 2024/25	£10.757m	£8.592m	£0.767m	£1.417m	£2.441m	£1.532m	£0.944m	£0.198m	£0.642m	£0.704m
- 2025/26	£12.216m	£8.828m	£0.788m	£1.456m	£2.580m	£1.575m	£0.970m	£0.204m	£0.660m	£0.823m
Rate of discount	4.6% pa	4.6% pa	4.6% pa	4.6% pa	4.6% pa	4.6% pa	4.6% pa	4.6% pa	4.6% pa	4.6% pa
Revised contributions due*										
- 2023/24	21.6%	21.8%	22.0%	22.0%	22.4%	22.0%	22.3%	21.9%	22.1%	21.8%
- 2024/25	21.6%	21.8%	22.0%	22.0%	22.4%	22.0%	22.3%	21.9%	22.1%	21.8%
- 2025/26	21.6%	15.8%	22.0%	22.0%	22.4%	22.0%	22.3%	21.9%	22.1%	21.8%

*In addition to the pre-payment amount

Notes to the Rates and Adjustments Certificate

3. Employer contribution rate is contingent on admission agreements being signed in April 2023 which would enable the Pool to take responsibility for another employer. If these are not signed, a contribution rate review should take place.
4. The employer will pay primary contributions for the period 1 April 2024 to 30 June 2024 only in the 2024/25 period.
5. 2025/2026 rate adjusted following formal contribution review in light of the DfE Colleges Guarantee.
6. Following a formal contribution review, the Stoke City Council 2025/26 contribution rate was reduced to 15.8% of pensionable pay.
7. The employer has no active members in the Fund from 30 April 2025. A revised rate will be certified if any actives join in future.

Further comments to the Rates and Adjustments Certificate

- Contributions expressed as a percentage of payroll should be paid into the Fund at a frequency in accordance with the requirements of the Regulations
- Further sums should be paid to the Fund to meet the costs of any early retirements and/or augmentations using methods and factors issued by us from time to time or as otherwise agreed.
- The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund Actuary.
- The monetary contributions set out in the certificate above can be prepaid in advance with appropriate adjustments for interest as and when agreed with the Administering Authority. Under these circumstances a revised Rates and Adjustments certificate may be issued reflecting any advance payments.

Paula Picken FFA C.Act

29 May 2025

For and on behalf of Hymans Robertson LLP